

# IRAM is looking for the following national positions for a tender for the Svay Check project in Cambodia

The Ministry of Water Resources and Meteorology and the Ministry of Agriculture, Forestry and Fisheries intend to develop and implement the Svay Check River Restoration and Management project with support from the AFD. The project duration is 6 years. Ministry of Agriculture, Forestry and Fisheries is seeking to mobilize a specialised service provider to support the project's management unit under MAFF GDA and MOWRAM for FWUCs support.

In order to participate to the tender, IRAM is looking for the following positions (all national experts)

## **Team leader (KE1) :**

Senior expert with qualifications and experiences in social engineering and sustainable development in Cambodia with experience in the management of agriculture related development projects and water management in irrigated schemes.

- Qualification and experience:

Master's degree in a relevant field and a minimum of 12 years relevant experience including at least 12 months in at least one developing country

Fluent in spoken and written English as well as spoken and written khmer

Experience in agriculture related project management

Experience in water management in irrigated schemes

Experience in M&E

Experience in support to national institutions

## **Deputy team leader (KE2)**

Expert with qualification and experience on agriculture development and certification processes. He/She will have experience in social sciences and be experienced in promotion of gender equality, women's empowerment, participatory approaches and social inclusion in the context of donor funded projects in agriculture of rural development. Previous experience in providing capacity building to cooperative and other

producers' organisations in Cambodia is mandatory and previous experiences on certification processes if preferred

- Qualifications and experience

Master's degree in a relevant field and a minimum of 10 years of experience

Fluent in spoken and written English as well as spoken and written khmer

Experience in agriculture related project management

Strong experience in cooperatives and producers' organisation capacity building

Experience in certification processes and value chain

Experience in design and implementation of gender action plan, environmental and social management framework and plan

Experience in support to national institutions

### **Local development specialist (KE3)**

HE/She will have a profile in local development, participatory approaches, consultative processes, multi-stakeholders' decision-process, local governance, inclusive development and due diligence in the context of deconcentrating and decentralization of Cambodia.

- Qualification and experience

Master's degree in a relevant field and a minimum of 10 years of experience

Fluent in spoken and written English as well as spoken and written khmer

Experience in local planning, decentralized and participatory planning methodologies and inclusive development

Knowledge of nature-based solutions and support to agroecological transition will be an advantage

basic skills in geographic information system will be an advantage

### **KE4-KE5- Lead Experts-Agroecology, sustainable agriculture and agribusiness specialist**

Profile specializing in agroecology and nature-based solutions for sustainable agriculture practices, extension, dissemination and adoption of novel production practices

Experience in market linkages and partnership between farmers' associations and private sector entities as well as certification schemes (organic, SRP, RegenAgri...). The two dimensions of the profiles are critical to ensure full integration of both dimensions in the promotion of sustainable commercial production.

- Qualification and experience

Master's degree in a relevant field and a minimum of 10 years of experience

Fluent in spoken and written English as well as spoken and written khmer

Strong experience in support to development of sustainable agriculture/support to agroecological transition

Experience with strengthening pro-poor value chains

Experience with strengthening capacity of producers 'organisations (including supporting development of business plans)

Support to the development of dialogue and commercial relationships between farmers and agribusiness/SMEs

Experience with mitigation of climate and environmental risks

Experience with the development/implementation of certification schemes

**KE6-FWUC/MAC specialist**

HE/She will have a profile specializing in participatory irrigation management and development, focusing on integrated social water management and FWUC development in line with MOWRAM policy framework. He/She will have hands-on understanding of governance and management tasks under the mandate of FWUC/MAC

- Experience and qualification

Master's degree in a relevant field and a minimum of 10 years of experience

Fluent in spoken and written English as well as spoken and written khmer

Experience in supporting producers 'organisations in charge of O&M of irrigation infrastructures

Experience with stakeholder consultation and support to participation

Knowledge of irrigation agriculture infrastructure management will be an advantage

Knowledge and experience with agroecology will be an asset

**KE7- Irrigation O&M specialist**

He/She will have a profile specializing in technical aspects of operation and maintenance of irrigation infrastructures in the framework of the participatory irrigation management and development, and integrated social water management (ISWM), in line with MoWRAM policy framework. He/She will have a deep and hands-on understanding of operation,

maintenance and repairs of irrigation infrastructure, focusing on irrigation service planning, implementation and monitoring.

- Experience and qualification

Master's degree in a relevant field and a minimum of 10 years of experience

Fluent in spoken and written English as well as spoken and written khmer

Experience supporting producers 'organisation irrigation schemes

Experience with survey and design process for irrigation schemes' infrastructures

Experience with capacity building and follow up of PO on O&M management plan, irrigation service plan, water distribution, maintenance and repairs of infrastructures

*If you are interested in those positions, please send us an email with your CV at the following address [profil9@iram-fr.org](mailto:profil9@iram-fr.org) . Clearly indicate in the "object" of the mail the number of the position you are applying for (KE1, KE2...)*