

## Job advertisement

**Project title:** Climate Protection through Avoided Deforestation (CliPAD)

**Subject of the tender:** Support of agricultural enterprises along selected agricultural value chains

Client: GIZ

Country: Lao PDR

Position: Team leader with international experience based in Vientiane

Contact person: **Paul Belchi** ([p.belchi@iram-fr.org](mailto:p.belchi@iram-fr.org))

Project duration: **01.01.2025** to **31.03.2027**

Duration of position: 27 months

Application deadline: 30.09.24

### **Project description:**

The overall **module objective** of the BMZ commission states: “Emissions from land use change and forestry in northern Laos are reduced.” The module objective is directly linked to the following **outcomes**:

**Outcome 1:** Governance and the implementation of low-emission and climate-informed planning is strengthened, and sustainable financing sources are accessed.

**Outcome 2:** Vulnerabilities of villagers are reduced, and their livelihoods are improved by engaging in climate resilient, deforestation free value chains and access to markets

**Outcome 3:** Sustainable management, protection and rehabilitation of forest ecosystems is improved.

Based on the outcomes, the project focuses on the following **three core areas**:

- 1) Strengthening the enabling environment for REDD+ through three principal means: enhancing the availability of financing for a transformation in the way Lao PDR manages its forest landscapes; revising and strengthening the legal and regulatory framework for forestry; and improving the enforcement of the new regulatory framework.
- 2) Supporting deforestation-free agriculture and agroforestry by enhancing productivity, increasing farmers' integration into agricultural value chains, and improving access to finance and private sector participation in economic activities that reduce pressure on forests.
- 3) Supporting the implementation of sustainable forest landscape management and forest landscape restoration on degraded forest lands. As part of the forestry component, the project introduces participatory planning for land and forest use and establishes a system to measure and monitor progress.

The contractor is responsible for providing the following **work packages linked to the outcome 2**:

**Work package 1:** Evaluation of existing studies and interventions targeting Agri-MSMEs

**Work package 2:** Identification of potential Agri-MSMEs and assessment of their potential for cooperation based on business model and capacities

**Work package 3:** Assessment of capacity building needs of selected MSMEs and development of appropriate capacity building measures

**Work package 4:** Capacity Building for Agri-MSMEs

**Work package 5:** Sustainability of private sector interventions and policy dialogue

**Tasks:**

- Overall responsibility for the work packages of the contractor
- Overall strategic & conceptual advice
- Ensuring the coherence and complementarity of the contractor's services with other services delivered by the overall GIZ project at local and national level
- Design, implementation and monitoring of capacity development measures for local partners in the areas business development and entrepreneurship promotion
- Responsibility for taking cross-cutting themes into consideration (for example, gender equality, environmental sustainability, climate change mitigation and adaptation)
- Staff management, in particular identifying the need for short-term assignments within the available budget, planning and managing the assignments and supporting local and international experts
- Overseeing regular monitoring and evaluation of project activities and reporting
- Responsibility for checking the use of funds and financial planning in consultation with the officer responsible for the commission at GIZ
- Supporting the officer responsible for the commission in updating and/or adapting the project strategy, in evaluations and in preparing a follow-on phase
- Providing recommendations for leveraging synergies and avoiding duplication with interventions by other development agencies
- Preparing and hosting policy dialogues in close coordination with GIZ
- Ensuring data protection and information security

**Qualifications:**

Education/training	University degree (master's or equivalent) in Economics, Business Administration, Entrepreneurship or Innovation
Language	Knowledge of English C1-level in the Common European Framework of Reference for Languages
General professional experience	10 years of professional experience in private sector development within the agricultural sector (7 out of 10 points) of which 12 months in the last 5 years (3 out of 10 points)
Specific professional experience	7 years of professional experience in climate change mitigation and adaptation approaches for the private sector (8 out of 10 points) of which 12 months in the past 5 years (2 out of 10 points)
Leadership/management experience	4 years of management experience in projects, companies or other organisations with disciplinary leadership responsibility for 5 people
International professional experience outside the country/region of assignment	A total of 5 years of professional experience in two countries outside Laos
Professional experience in the country/region of assignment	3 years of professional experience in South-eastern Asia (in accordance with UN DESA Statistics Division) (6 out of 10 points), of which one year in Lao PDR (4 out of 10 points)
Experience in the field of development cooperation	6 years of experience working in development cooperation projects
Other	3 years of experience advising political institutions on MSME promotion